

Onboarding

Service Agreement

The candidate and GlobalEd Solutions sign a service agreement indicating the fees we require and the service we provide.

Document Processing

Compliance and verification of documents for:

- Teaching Certification
- Background Check
- Program Sponsorship
- Visa Requirements
- Travel Documents

Candidate Portal

GlobalEd Solutions provide candidates access to the resource portal where they can find all information about the hiring process.

- Transcript Evaluation
- PD Materials
- Payments
- Instructions and Guides
- FAQs
- Requirements
- File Upload
- Fees / Invoices

Onboarding Flow

Document Processing

- All requirements for State Teaching Certificate, Program Sponsorship, US Visa application and other travel documents will be collected by our staff and ensure that all requirements are submitted.
- The legitimacy of the documents will then be checked and verified by our staff.
- The documents will then be kept and stored in a secure database for safe keeping until it are ready to be submitted.
- As soon as the candidate accepts a job offer, GlobalEd Solutions will immediately process the US teaching certificate, program sponsorship, and then the US visa.

Portal Access

- The candidate will be granted access to the members page of the GlobalEd Solutions website.
- The content of the website was carefully researched, designed, and developed by our staff and will be updated regularly
- This service is paid monthly by GlobalEd Solutions to provide candidates with better access to resources and information.
- Some information uploaded in the portal will be used as a reference by host schools during the hiring process

Reference Check

- Candidates are required to provide at least three references who can validate their employment
- These references will be contacted by GlobalEd Solutions staff to confirm their relationship
- All references will need to have valid email addresses and other contact details

Candidate Portfolio

- The candidates will submit all their hiring requirements, which will then be compiled into a portfolio
- These requirements will then be edited,
- These portfolios will then be assigned to specific jobs in a specific school from different districts throughout different states

Contract

- The contract was drafted by multiple highly experienced and qualified individuals including a US attorney.
- The contract will have to be digitally notarized, which is not free.
- International Ethics of Recruitment for International Teachers